To: The Co-Chairs of the DEBIA Council From: FDU's Governance Steering Council

Date: December 18, 2024

Re: Proposal for DEBIA Council Consideration

C: Faculty Senate Leadership

PAS Leadership Union Leadership

Student Government Leadership

We are writing you on behalf of the Governance Steering Council, which is considering the attached proposal about a land acknowledgment for FDU New Jersey, analogous to what we already do at FDU Vancouver.

We ask you to consider the proposal in a Level 3 Analysis as defined at https://www.fdu.edu/sharedgovernance/structure/.

We ask you to submit the Council's recommendation, informed by its consultation with the other stakeholder bodies as per the parameters of a Level 3 Analysis and by your review of relevant information at other institutions, by May 1, 2025, with a recommendation to the Governance Steering Council for our consideration including a proposed land acknowledgment statement should you decide that we should have one. The DEBIA Council may make recommendations about the implementation of a land acknowledgment statement, but the GSC will turn to other groups, as relevant, to develop the implementation plan (with DEBIA recommendations if there are any).

Depending on what you send the GSC, the GSC may determine that it needs to bring in other groups or individuals, for example, General Counsel, Office of Institutional Research, or other offices.

Thanks for playing your part in shared governance at FDU!

Sincerely,

Matthieu Boyd, Co-Chair of the Governance Steering Council and Ben Rifkin, Co-Chair of the Governance Steering Council