

ARTICULATION AGREEMENT  
BETWEEN  
FAIRLEIGH DICKINSON UNIVERSITY  
AND  
UCNJ UNION COLLEGE OF UNION COUNTY, NJ

This Articulation Agreement (“Agreement”) is entered into on this 13th day of January, 2025 by and between Fairleigh Dickinson University, a New Jersey non-profit corporation (“University” or “FDU”), and UCNJ Union College of Union County, NJ (“Institution” or “UCNJ”), (each a “Party” and collectively, the “Parties”).

WITNESSETH:

WHEREAS, Institution offers Psychology Option offered through Liberal Arts, A.A., Sociology Option offered through Liberal Arts, A.A., and Social Services, A.S.;

WHEREAS, University offers a combined bachelor’s degree program in Psychology and master’s degree program in Social Work (“Program”);

WHEREAS, the Parties desire to enter into this Agreement under which qualified students of UCNJ will be eligible to receive credits toward the Program at FDU; and

NOW THEREFORE, in consideration of the mutual promises herein contained and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the Parties agree as follows:

1. This Agreement shall become effective on February 3, 2025 and shall remain in effect until June 30, 2034.
2. This Agreement and its requirements will be reviewed as necessary but at least annually.
3. Institution and University will each assign a staff person to serve as liaison to coordinate the performance of this Agreement.
4. Institution and University will provide students with all Program requirements, information, and a list of course equivalencies pertaining to this Agreement, including but not limited to those set forth in Appendix A.
5. FDU retains decision-making authority with respect to its admission criteria and standards in accordance with its routine practices.

6. Term and Termination.

a. This Agreement will have an initial term of ten (10) years and will automatically renew for subsequent one-year terms unless terminated by either Party.

b. This Agreement may be terminated at any time upon the mutual written agreement of FDU and UCNJ. In addition, this Agreement may be terminated without cause upon 30 days prior written notice by either Party.

c. Upon any termination of this Agreement, the Parties will take reasonable measures to assure that students already participating in the Program are able to progress toward their degree as contemplated by this Agreement.

7. Notices. Every notice required or permitted under this Agreement will, unless otherwise specifically provided herein, be given in writing, and may be sent by either United States Postal Service Certified Mail, return receipt requested, or by reputable overnight courier, provided that such courier obtains and makes available to its customers evidence of delivery. All notices shall be addressed by the Party giving, making, or sending the notice to the other Party at their address set forth below or to such other address as either Party may designate from time to time by written notice.

Notice shall be deemed to be given upon receipt. Notwithstanding the above, a notice of change of address shall not be effective until received.

Fairleigh Dickinson University  
1000 River Road  
Teaneck, New Jersey 07666  
Attn: General Counsel

UCNJ Union College of Union County, NJ  
1033 Springfield Avenue  
Cranford, NJ 07016  
Attn: General Counsel

8. Other.

a. During the term of this Agreement and thereafter as required by law, both Parties will keep all student information confidential in accordance with the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g and its implementing regulations at 34 C.F.R.- 99.1 et seq. and N.J.A.C. 6A: 32-7.1 et seq.

b. It is expressly understood that FDU and UCNJ are independent contractors with respect to each other.

c. The Parties to this Agreement hereby agree that they will not discriminate on the basis of race, sex, gender, creed, color, national origin, marital status, ancestry, age, affectional or sexual orientation, gender identity or expression, pregnancy status, veteran status, religion, disability, socioeconomic status, or other protected status under applicable law; and that each will fully comply with all federal and state statutes, and all rules and regulations promulgated thereunder, in the performance of this Agreement.

- d. This Agreement shall be governed by the laws of the State of New Jersey, without regard to its conflict of laws provisions.
- e. Neither FDU nor UCNJ shall have any liability for failure to perform under this Agreement due to events or conditions beyond its reasonable control or which make an essential purpose of this Agreement impractical to achieve. These circumstances may include, without limitation, natural disasters or acts of God; acts of war, terrorism, riots, or widespread criminal activity; changes in law, regulation, or rule; government acts or orders (including the extension or modification of a pre-existing governmental act or order); a state of emergency; labor disputes or stoppages; fire, storm, or other natural disaster; quarantines; new outbreaks or resurgence of Coronavirus or other communicable diseases, viruses or illnesses requiring quarantine or significant curtailment of activities; other pandemics or epidemics; or any other cause, whether or not similar in kind to the foregoing that is beyond a Party's reasonable control, taking into account the associated budget allocated by each Party to the activities contemplated hereunder.
- f. This Agreement constitutes the entire agreement and understanding between the Parties relating to the subject matter it addresses and supersedes all other agreements, representations and understanding between the parties with respect thereto. This Agreement may not be supplemented or modified except through a written and dated amendment signed by both parties.
- g. In the event a court of competent jurisdiction declares any provision of the Agreement to be void, the remaining provisions shall be deemed severed and shall remain enforceable to the full extent permitted by law.
- h. This Agreement may be executed in multiple counterparts, each of which shall be deemed an original agreement and all of which shall constitute one and the same agreement. The counterparts of this Agreement may be executed and delivered by facsimile or other electronic signature by either of the Parties and the receiving Party may rely on the receipt of such document so executed and delivered electronically or by facsimile as if the original had been received.
- i. If necessary to comply with applicable law, this Agreement is subject to ratification and final approval by UCNJ after receipt from FDU of a signed Agreement. In such event, UCNJ will seek to expeditiously obtain the necessary ratification and approvals and will promptly inform FDU of any associated issues or delays.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the date first set forth above.

Fairleigh Dickinson University

*Benjamin Rifkin*

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Name: Benjamin Rifkin, Ph.D.

Title: Provost and Senior Vice President for Academic Affairs

Date: January 6, 2025

UCNJ Union College of Union County, NJ

*Maris A Lown*

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Name: Maris A. Lown, Ed.D, MSN, RN

Title: ~~Provost and Vice President~~ for Academic Affairs

Date: 1/13/25

## Appendix A

### Program Requirements

Fairleigh Dickinson University, School of Psychology and the School of Pharmacy and Health Sciences shall be solely responsible for the requirements of its Program.

Students will be required to meet all admission requirements for Fairleigh Dickinson University, in addition to the following Program requirements:

- Successful completion of Psychology Option offered through Liberal Arts, A.A., Sociology Option offered through Liberal Arts, A.A., or Social Services, A.S. with a minimum of 2.0 overall average on a 4.0 scale for admission to the Bachelor of Arts in Psychology Program.
- Students must have completed the Psychology Option offered through Liberal Arts, A.A., Sociology Option offered through Liberal Arts, A.A., or Social Services, A.S. Program at UCNJ Union College of Union County, NJ to earn credit at Fairleigh Dickinson University towards their Bachelor of Arts in Psychology.
- Meet with an advisor at Fairleigh Dickinson University.
- Upon confirmation of acceptance to FDU, the student will submit an official transcript for consideration for enrollment to the Program.
- Psychology majors must apply for to the Social Work program prior to earning 80+ credits.
- Psychology majors must have an overall GPA of at least 3.0 for consideration for the Social Work program.
- Psychology majors will complete 90 credits toward the undergraduate degree and the remaining 30 credits will be completed in their 1<sup>st</sup> year of the Master of Social Work program.
  - 9 credits will count as PSYC Electives
  - 21 credits will count as Free Electives
- Students on track will transition to the Bachelor of Arts/Master of Social Work check sheet upon enrollment.
- The 4<sup>th</sup> and 5<sup>th</sup> year for the student will be the 1<sup>st</sup> and 2<sup>nd</sup> year in the Master of Social Work program and courses will follow the program requirements.

Meeting minimum admissions criteria does not imply a guarantee of admission to FDU. Students who are admitted to FDU and enrolled in the Program will be awarded 60 credits from FDU in accordance with the list attached.

Psychology Option offered through Liberal Arts, A.A. to Bachelor of Arts in Psychology/Master of Social Work

UCNJ Union College of Union County, NJ		Fairleigh Dickinson University	
Psychology, A.A.		Psychology, B.A./Social Work, M.S.W.	
UCNJ Program Sequence	Credit	Fairleigh Dickinson University Equivalent Program Courses	Credit
ENG 101 - English Composition I	3	WRIT 1002 - Composition I	3
Modern Language Gen Ed Requirement	3	General Education Waiver#	3
Math Gen Ed Requirement	4	College Math	3
		UNIV 1001 - Transitioning to University Life	1
History Gen Ed Requirement	3	Humanities Requirement	3
PSY 101 - General Psychology	3	PSYC 1201 - General Psychology	3
ENG 102 - English Composition II	3	WRIT 1003 - Composition II	3
Modern Language Gen Ed Requirement	3	General Education Waiver#	3
Liberal Arts Elective	4	General Education Waiver#	3
		UNIV 1002 - Preparation for Professional Life	1
SOC 101 - Principles of Sociology	3	SOCI 1201 - Introduction to Sociology (Social Science)	3
PSY 102 - Psychology of Personality	3	PSYC 3015 - Theories of Personality (Social/Personality Domain Requirement)	3
ENG 128 - The Dynamics of Communication OR ENG 129 - Public Speaking	3	Oral/Professional Communication Requirement	3
Lab Science Gen Ed Requirement	4	Lab Science Requirement	4
PSY 204 - Lifespan Development	3	PSYC 3309 - Lifespan Development (Clinical/Developmental Domain Requirement)	3
PSY 207 - Social Psychology	3	PSYC 2234 - Social Psychology (Psychology Elective)	3
SOC 102 - Social Problems	3	SOCI 2310 - Social Problems (General Education Waiver#)	3
PSY 213 - Social Research Methods	3	General Education Waiver#	3
Liberal Arts Elective (PSY 200-Level)	3	Psychology Elective	3
Liberal Arts Elective	3	Free Elective	3
Diversity Gen Ed Requirement	3	General Education Waiver#	3
<b>Total Credits</b>	<b>60</b>	<b>Total Credits</b>	<b>60</b>
<b>#Courses will waive general education requirements not met by equivalent courses ONLY upon completion of A.A. degree.</b>			

<b>To be completed at Fairleigh Dickinson University for B.A. (*MSW courses satisfy requirements for both B.A. degree and M.S.W. degree)</b>		<b>Cr.</b>
<b>Major</b>	PSYC 2210 - Statistics	3
	PSYC 2221 - Applied Statistics Lab	1
	PSYC 2211 - Research Methods	4
	PSYC 4500 - Senior Seminar in Psychology	3
	Learning/Cognition/Physiological Domain Requirement	3
	Applications of Psychology Domain Requirement	3
	*MSW 6100 - Human Behavior & Social Environment	3
	*MSW 6200 - Practice I	3
	*MSW 6300 - Research I	3
	*MSW 6400 - Social Policy I	3
	*MSW Elective	3
	*MSW 6220 - Practice II	3
	*MSW 6320 Research II	3
	*MSW 6500 - Diversity & Social Justice	3
	*MSW 6600 - Field Internship I	3
*MSW 6620 - Field Internship II	3	
<b>Total Major Credits</b>		<b>47</b>
<b>Free Electives</b>		<b>13</b>
<b>Total B.A. Credits at FDU</b>		<b>60</b>

<b>ADDITIONAL REQUIREMENTS TO COMPLETE MASTER OF SOCIAL WORK DEGREE:</b>		
	<b>Cr.</b>	
MSW 7000 - Advanced Micro Practice	3	
MSW 7100 - Advanced Mezzo Practice	3	
MSW 7200 - Advanced Macro Practice	3	
MSW 7400 - Social Policy II	3	
MSW Elective	3	
MSW 7500 - Empirical Practice	4	
MSW 7600 - Field Internship III	4	
MSW 7620 - Field Internship IV	4	
MSW Elective	3	
<b>Total Credits</b>		<b>30</b>

Sociology Option offered through Liberal Arts, A.A. to Bachelor of Arts in Psychology/Master of Social Work

UCNJ Union College of Union County, NJ		Fairleigh Dickinson University	
Sociology, A.A.		Psychology, B.A./Social Work, M.S.W.	
UCNJ Program Sequence	Credit	Fairleigh Dickinson University Equivalent Program Courses	Credit
ENG 101 - English Composition I	3	WRIT 1002 - Composition I	3
Modern Language Gen Ed Requirement	3	General Education Waiver#	3
History Gen Ed Requirement	3	Humanities Requirement	3
Math Gen Ed Requirement (MATH 127 recommended)	4	PSYC 2210/2221 - Statistics	4
SOC 101 - Principles of Sociology	3	SOCI 1201 - Introduction to Sociology (Social Science)	3
ENG 102 - English Composition II	3	WRIT 1003 - Composition II	3
Modern Language Gen Ed Requirement	3	General Education Waiver#	3
Liberal Arts Elective	4	General Education Waiver#	3
		UNIV 1001 - Transitioning to University Life	1
PSY 101 - General Psychology	3	PSYC 1201 - General Psychology	3
SOC 102 - Social Problems	3	SOCI 2310 - Social Problems (General Education Waiver#)	3
ENG 128 - The Dynamics of Communication OR ENG 129 - Public Speaking	3	Oral/Professional Communication Requirement	3
Lab Science Gen Ed Requirement	4	Lab Science Requirement	4
PSY 207 - Social Psychology	3	PSYC 2234 - Social Psychology (Social/Personality Domain Requirement)	3
SOC 206 - Minorities in American Life	3	Free Elective	3
SOC 219 - Gender and Work	3	Free Elective	3
SOC 213 - Social Research Methods	3	General Education Waiver#	3
Liberal Arts Elective	3	Free Elective	2
		UNIV 1002 - Preparation for Professional Life	1
Liberal Arts 200-Level Elective	3	General Education Waiver#	3
Diversity Gen Ed Requirement	3	General Education Waiver#	3
<b>Total Credits</b>	<b>60</b>	<b>Total Credits</b>	<b>60</b>
<b>#Courses will waive general education requirements not met by equivalent courses ONLY upon completion of A.A. degree.</b>			



To be completed at Fairleigh Dickinson University for B.A. (*MSW courses satisfy requirements for both B.A. degree and M.S.W. degree)		
		Cr.
<b>Major</b>	PSYC 2211 - Research Methods	4
	PSYC 4500 - Senior Seminar in Psychology	3
	Learning/Cognition/Physiological Domain Requirement	3
	Applications of Psychology Domain Requirement	3
	Clinical/Developmental Domain Requirement	3
	*MSW 6100 - Human Behavior & Social Environment	3
	*MSW 6200 - Practice I	3
	*MSW 6300 - Research I	3
	*MSW 6400 - Social Policy I	3
	*MSW Elective	3
	*MSW 6220 - Practice II	3
	*MSW 6320 - Research II	3
	*MSW 6500 - Diversity & Social Justice	3
	*MSW 6600 - Field Internship I	3
	*MSW 6620 - Field Internship II	3
<b>Total Major Credits</b>		<b>46</b>
<b>Free Electives</b>		<b>14</b>
<b>Total B.A. Credits at FDU</b>		<b>60</b>

<b>ADDITIONAL REQUIREMENTS TO COMPLETE MASTER OF SOCIAL WORK DEGREE:</b>		
	Cr.	
MSW 7000 - Advanced Micro Practice	3	
MSW 7100 - Advanced Mezzo Practice	3	
MSW 7200 - Advanced Macro Practice	3	
MSW 7400 - Social Policy II	3	
MSW Elective	3	
MSW 7500 - Empirical Practice	4	
MSW 7600 - Field Internship III	4	
MSW 7620 - Field Internship IV	4	
MSW Elective	3	
<b>Total Credits</b>		<b>30</b>

Social Services, A.S. to Bachelor of Arts in Psychology/Master of Social Work

UCNJ Union College of Union County, NJ Social Services, A.S.		Fairleigh Dickinson University Psychology, B.A./Social Work, M.S.W.	
UCNJ Program Sequence	Credit	Fairleigh Dickinson University Equivalent Program Courses	Credit
ENG 101 - English Composition I	3	WRIT 1002 - Composition I	3
SOC 101 - Principles of Sociology	3	SOCI 1201 - Introduction to Sociology (Social Science)	3
PSY 101 - General Psychology	3	PSYC 1201 - General Psychology	3
History Gen Ed Requirement	3	Humanities Requirement	3
COM 100 - Communication Technologies	4	General Education Waiver#	3
		UNIV 1001 - Transitioning to University Life	1
ENG 102 - English Composition II	3	WRIT 1003 - Composition II	3
SOC 102 - Social Problems	3	SOCI 2310 - Social Problems (General Education Waiver#)	3
PSY 105 - Group Dynamics	3	PSYC 3314 - Group Development (Free Elective)	2
		UNIV 1002 - Preparation for Professional Life	1
PSY 102 - Psychology of Personality	3	PSYC 3015 - Theories of Personality (Social/Personality Domain Requirement)	3
MAT 125 - Survey of Special Topics in Mathematics OR MAT 127 - Elementary Statistics*	4	PSYC 2210/2221 - Statistics	4
Lab Science Gen Ed Requirement	4	Lab Science Requirement	4
SOC 207 - Social Inequality	3	General Education Waiver#	3
HUS 101 - Community Resources in Human Services	3	General Education Waiver#	3
PSY or SOC 200-Level course	3	General Education Waiver#	3
SOC 206 - Minorities in American Life	3	SOCI 3312 - Ethnic and Race Relations (General Education Waiver#)	3
SOC 209 - Introduction to Social Policy and Welfare	3	General Education Waiver#	3
SOC 213 - Social Research Methods	3	General Education Waiver#	3
PSY 212 - Psychology of Adulthood and Aging	3	PSYC 3306 - Psychology of Aging (Clinical/Developmental Domain Requirement)	3
PSY 207 - Social Psychology	3	PSYC 2234 - Social Psychology (Psychology Elective)	3
<b>Total Credits</b>	<b>60</b>	<b>Total Credits</b>	<b>60</b>
<b>#Courses will waive general education requirements not met by equivalent courses ONLY upon completion of A.S. degree.</b>			
<b>*Recommend to maximize transfer credit</b>			

To be completed at Fairleigh Dickinson University for B.A. (*MSW courses satisfy requirements for both B.A. degree and M.S.W. degree)		
Major		Cr.
	PSYC 2211 - Research Methods	4
	PSYC 4500 - Senior Seminar in Psychology	3
	Learning/Cognition/Physiological Domain Requirement	3
	Applications of Psychology Domain Requirement	3
	*MSW 6100 - Human Behavior & Social Environment	3
	*MSW 6200 - Practice I	3
	*MSW 6300 - Research I	3
	*MSW 6400 - Social Policy I	3
	*MSW Elective	3
	*MSW 6220 - Practice II	3
	*MSW 6320 - Research II	3
	*MSW 6500 - Diversity & Social Justice	3
	*MSW 6600 - Field Internship I	3
	*MSW 6620 - Field Internship II	3
<b>Total Major Credits</b>		<b>43</b>
<b>Free Electives</b>		<b>17</b>
<b>Total B.A. Credits at FDU</b>		<b>60</b>

ADDITIONAL REQUIREMENTS TO COMPLETE MASTER OF SOCIAL WORK DEGREE:	
	Cr.
MSW 7000 - Advanced Micro Practice	3
MSW 7100 - Advanced Mezzo Practice	3
MSW 7200 - Advanced Macro Practice	3
MSW 7400 - Social Policy II	3
MSW Elective	3
MSW 7500 - Empirical Practice	4
MSW 7600 - Field Internship III	4
MSW 7620 - Field Internship IV	4
MSW Elective	3
<b>Total Credits</b>	<b>30</b>