Overview and Awareness Active Shooter on Campus

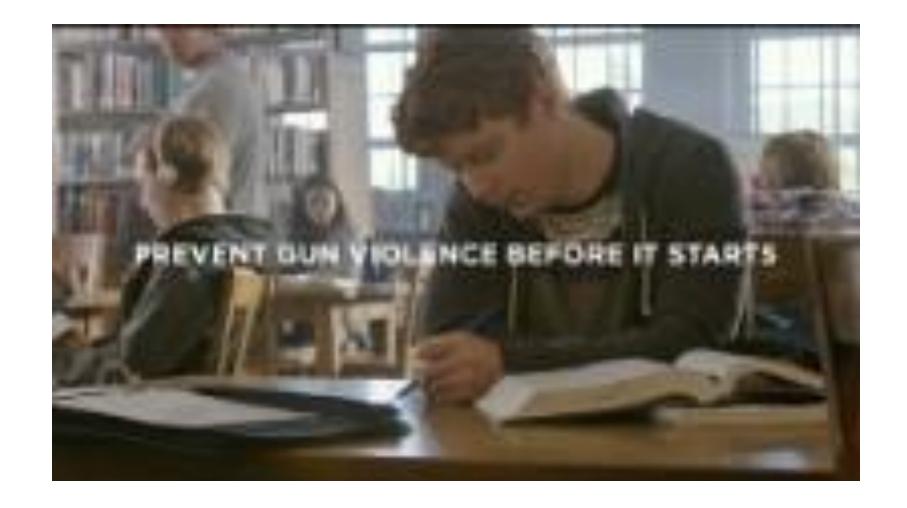


Warning Signs

- Attackers exhibit interest in violence in their writings and drawings
- Have a known history of weapon use.
- Acquire weapons from their own home.
- Engage in some behavior prior to the attack that cause others to be concerned.

Profile of Past Shooters

- Male
- Age 14-20
- Troubled Home Life
- Psychotropic Drugs
- Bullied by Others
- Poor Academic Performance
- Rejected by Peers
- Frequent Anger/Rage



Run – Hide - Fight

- If you ever find yourself in the middle of an active shooter event, your survival may depend on whether or not you have a plan.
- This plan does not have to be complicated.
- There are three things that may make a difference: Run. Hide. Fight.

Run

- Have an escape route and plan in mind.
- Leave your belongings behind.
- Evacuate regardless of whether others agree to follow.
- Help others escape, if possible.
- Do not attempt to move wounded people.
- Prevent others from entering an area where the active shooter may be.
- Keep your hands visible.
- Call 9-1-1 when you are safe.
- If you are in the same building/location of a shooter and you feel it is safe to run, or on the campus grounds do not attempt to enter another building which is equipped with card access. Those buildings will be remotely locked down.

Hide

- Hide in an area out of the shooter's view.
- Lock the door or block the entry to your hiding place.
- Silence your cell phone (including the vibration) and remain quiet.
- The shooter is not going to search.
- If you are in a building on campus equipped with card access, not identified as the location with the shooter. The entrance doors will be remotely locked down by Public Safety, not allowing entry. Stay in lock down until you receive an All Clear.

Fight

- Fight as a last resort and only when your life is in immediate danger.
- Attempt to incapacitate the shooter.
- Act with as much physical aggression as possible.
- Improvise weapons or throw items at the active shooter.
- Commit to your actions...your life depends on it.

Public Safety Role

- Send out an emergency alert using our emergency notification system.
- Place the campus buildings with card access into lock down.
- Respond to block and monitor area around the building or area involved and await arrival of local law enforcement.
- Prevent anyone from entering the area of the shooter.
- Assist any individuals who have escaped the building.

Law Enforcement Response

- Remain calm and follow instructions.
- Put down any items in your hands (i.e. bags, jackets).
- Raise hands and spread fingers.
- Keep hands visible at all times.
- Avoid quick movements toward officers such as holding onto them for safety.
- Avoid pointing, screaming, or yelling.
- Do not stop to ask officers for help or direction when evacuating.

Law Enforcement Response (continue)

- The first officers to arrive to the scene will not stop to help injured people.
- Expect rescue teams to follow the initial officers. These rescue teams will treat and remove the injured.
- Once you have reached a safe location, you will likely be held in that area by law enforcement until the situation is under control, and all witnesses have been identified and questioned.
- Do not leave the area until law enforcement authorities have instructed you to do so.

Contacting Emergency Personnel

Emergency 911 Metro Public Safety 201-692-2222 Florham Public Safety 973-443-8888

- Location of the active shooter(s).
- Number of shooter(s).
- Description of shooter(s).
- Number and type of weapons held by shooter(s).
- Number of potential victims and the location.

Safety Tips

- Whether you are coming to class or working on campus, take ownership of making sure your location is safe.
- Be aware of your surroundings (e.g. location of exits, doorways, etc...).
- Report suspicious persons to FDU Public Safety immediately.
- Program FDU Public Safety dispatch number Metro (201) 692-2222 or Florham 973 443-8888 in your cell phone.
- Be aware of the location of campus emergency phones.
- Make sure you have registered with the FDU Alert Notification system as this will be one of the main ways you will receive information on what to do. In these incidents, you will receive a message through our emergency notification system. If you run, do not return to the area / campus or come out of hiding until you receive an "All Clear" through our emergency notification system.

Final Thoughts

- It is difficult to predict the origin of the next threat.
- Assailants in some recent incidents across the country were not students or employees.
- There are no obvious specific targets and the victims were unaware they were targets, until attacked.



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