

## **MAS Advisory Board with their specializations and brief profile**

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### **Profiles**

#### **Foad Devani : Specialized in Global Leadership Administration (GLA)**

Foad Devani epitomizes the essence of Global Leadership Administration, boasting a distinguished career marked by exemplary achievements in technology leadership and strategic management. With a keen focus on driving global product roadmaps and navigating complex Infrastructure & Operations (I&O) landscapes, Foad has emerged as a seasoned expert in Supplier Relationship Management, Commercial Negotiations, and Strategic Road Mapping. His impactful contributions include spearheading initiatives such as the nationwide launch of Samsung Galaxy and orchestrating the consolidation of retail stores for Future Shop and Best Buy, showcasing his prowess in delivering tangible business outcomes.

Educationally, Foad's journey is equally impressive, culminating in an executive MBA in Business Administration from the University of Toronto, a Master of Science in Global Technology Administration, and a Bachelor of Applied Technology from Fairleigh Dickinson University. Bolstering his academic credentials are certifications including Certified ScrumMaster, PMP, and ITIL V3.0, which attest to his unwavering commitment to program management excellence and innovation. Beyond his professional endeavors, Foad actively engages in community leadership as Chair of the Advisory Board for MAS Students at Fairleigh Dickinson University, where he plays a pivotal role in nurturing the next generation of leaders in academia and the professional realm alike.

#### **Brijesh Goel: Specialized in Global Leadership Administration (GLA)**

Brijesh Goel is a seasoned expert in Global Leadership Administration (GLA) with over 30 years of international experience in the natural gas and low carbon, clean energy industries. Currently serving as the Director of Process Technology and Project Development at Solaris Management Consultants Inc. in Vancouver, BC, Brijesh has played a pivotal role in the development of major energy projects worldwide. His extensive career has taken him to India, Norway, Indonesia, the US, and Canada, where he has led engineering and project management teams at top energy and contractor companies. At Solaris-MCI, Brijesh's responsibilities include spearheading project and business development for both existing and new clients across Canada and the US, operating out of the Vancouver and Houston offices. His expertise encompasses project strategy development, front-end

concept design, technology evaluation, economic viability assessments, and the detailed design to commissioning of energy facilities.

In addition to his technical and managerial prowess, Brijesh is deeply committed to education and professional development within the industry. He has actively participated in the training and development of field operators, delivered lectures to chemical engineering students at the University of British Columbia (UBC), and served as a keynote speaker at major energy conferences. His contributions have been recognized at global energy forums in locations such as Bali, Milan, Edmonton, Banff, Houston, and Lake Charles. Brijesh's comprehensive understanding of the energy sector, coupled with his dedication to fostering knowledge and innovation, make him an invaluable member of the advisory board.

### **Rufat Ramazanov : Specialized in Human Resource Administration (HRA)**

Rufat Ramazanov brings a wealth of expertise in Human Resource Administration (HRA) to the advisory board, honed through over a decade of dedicated service at TELUS Health, Canada's foremost human resources services and technology company. His journey within the organization, formerly known as LifeWorks, has been marked by a relentless pursuit of excellence and innovation in the field. With a strong foundation in Total Rewards and HR Analytics, Rufat's contributions have been instrumental in driving impactful solutions that enhance the employee experience.

In his current role as a consultant, Rufat oversees the daily administration of a multi-billion-dollar pension plan, servicing a vast membership of over 20,000 individuals across Canada. His profound commitment to leveraging data-driven insights and his unwavering dedication to making a positive impact on people's lives underscore his invaluable presence on the advisory board. Armed with a Master's degree from FDU Vancouver and the prestigious Certified Employee Benefit Specialist (CEBS) designation, Rufat Ramazanov embodies the epitome of excellence in the realm of Human Resource Administration, making him an indispensable asset to the advisory board.

### **Vincent Russell: Specialized in Human Resource Administration (HRA)**

With over 32 years of dedicated service in Workers' Compensation and Occupational Health and Safety (OH&S), Vincent has established a distinguished career marked by transformative leadership and strategic vision. As a Director at WorkSafeBC, he has been instrumental in reshaping the organization into a client-centric institution, significantly improving return-to-work outcomes and enhancing customer service ratings. His strategic expertise has driven the successful launch of multiple key initiatives and departments, including the Case Management Program, Industry and Labour Services Department, RTW Services Department, Account Management Program, Risk Analysis Department, and Strategic Engagements Department. These initiatives have collectively resulted in improved outcomes for injured workers and the overall efficiency of WorkSafeBC.

Vincent has also demonstrated exceptional prowess in strategic relationship-building and outreach, establishing a network of 12 industry-led health and safety associations that have substantially reduced injury rates in British Columbia. His forward-thinking approach led to the early adoption of online OH&S content delivery in the 2000s, creating a comprehensive library of accessible materials and earning global recognition for WorkSafeBC as a leader in occupational health and safety advocacy. Recognized as an authority in return-to-work protocols, he has contributed significantly to the Canadian Standards Association (CSA) by serving on Technical Advisory Committees for the Work Disability Management System and Work Disability Management in the Paramedic Service Organization, setting new standards in the field.

### **Joanna Starczynowski: Global Technology Administration (GTA)**

Joanna Starczynowski is a seasoned professional specializing in Global Technology Administration (GTA), with a diverse background spanning various sectors within the business industry. With over a decade of expertise, Joanna has excelled in management, project facilitation, finance, human resources, consulting, analysis reporting, marketing, sales, grant management, and administrative tasks. Her comprehensive proficiency is demonstrated through her leadership in implementing, organizing, researching, and developing numerous projects focused on production costs, strategy creation, and policy streamlining. Joanna's career highlights include owning and operating a BC Government licensed Receivables Management Recovery Company, serving as a Mortgage Advisor in the Sales & Market division, and engaging in unconventional international consulting assignments such as the EC Phare project in Eastern Europe.

In addition to her professional achievements, Joanna has been actively involved in voluntary engagements with both profit and non-profit organizations. Her notable contributions include participation in a USAID banking project, focusing on debt recovery systems for commercial banking. Joanna's dedication to community growth and cultural understanding has left a significant impact nationally and internationally. Her superior leadership qualities and extensive experience across various business domains make her a valuable asset to the advisory board, where she continues to drive innovation and excellence.

### **Rajesh Jain : Specialized in Technology and Management- for Global Technology Administration (GTA)**

Rajesh Jain is a distinguished leader specializing in Technology and Management for Global Technology Administration (GTA), with a remarkable career spanning over 30 years. As a high-performing Canadian executive, Rajesh has excelled in P&L management and leadership roles across the Americas, Middle East, and India. His expertise lies in leading cross-functional teams to enhance performance, profitability, and customer loyalty, while also forging strategic partnerships with both internal and external stakeholders. Rajesh holds a Master's degree in Mechanical/Marine Engineering and an MBA in Finance, underpinning his comprehensive understanding of both technical and business aspects of the industry.

Currently based in Vancouver, Rajesh heads the service workshops business vertical for Wartsila across the entire Americas region. His role involves overseeing the operational and strategic aspects of the service workshops, driving growth and ensuring high standards of service delivery. With a background that includes eight years of maritime experience as a Marine Engineer Officer, Rajesh brings a unique blend of technical expertise and leadership acumen to his position. His extensive experience with multinational corporations in the manufacturing of original equipment for the marine and power sectors has equipped him with the skills to navigate complex challenges and deliver innovative solutions. Rajesh's dedication to excellence and his strategic vision make him a valuable member of the advisory board.

### **Dr. Hedi Chable: Specialized in Global Health and Human Services (GHHS)**

Dr. Hedi Chable is a distinguished figure in the field of Global Health and Human Services (GHHS), bringing a wealth of experience and expertise to her role. Originally hailing from Mexico, Dr. Chable's journey in healthcare began as a dedicated Physician in the Emergency Department. Her commitment to advancing healthcare led her to Vancouver, where she pursued clinical research with a

scholarship and has since been instrumental in various health-related initiatives. Currently serving as President of the Association of International Medical Graduates of British Columbia (AIMGBC), Dr. Chable is deeply involved in supporting physicians worldwide through the rigorous validation process to practice medicine in the province. Her leadership extends to roles as a clinical trial monitor at BC Children's Hospital and as a vital member of the healthcare team assisting temporary foreign workers during quarantine, demonstrating her unwavering dedication to enhancing community health outcomes.

In addition to her professional endeavors, Dr. Chable generously volunteers her time as a radio host for the program "Healthy Life," engaging and educating the Spanish-speaking community of B.C. on matters of health and wellness. With a profound commitment to ethical medical practice, Dr. Chable advocates for collective advancement among International Medical Graduates (IMGs), striving to create a more inclusive and supportive environment within the healthcare system. Her multifaceted contributions underscore her passion for improving health outcomes on a global scale, making her an invaluable asset to the advisory board of GHHS.

### **Dr. Anuj Bahri : Specialized in Global Health and Human Services (GHHS)**

Dr. Bahri brings nearly 26 years of extensive clinical experience as a dentist, including eight years as a General Dentist in the Greater Vancouver area. Throughout his career, Dr. Bahri has practiced in various locations including Vancouver, North Vancouver, Richmond, New Westminister, Surrey, and Langley, serving a diverse range of population groups. His professional journey encompasses a rich background as a Specialist Dentist in Operative Dentistry and Endodontics at a multispecialty dental clinic, and as an Assistant Professor at a reputed dental institution in North India. Additionally, he has served as a Specialist Endodontist under the Ministry of Health in Saudi Arabia for almost seven years. Dr. Bahri holds licenses as a General Dentist in both Canada (BCCOHP) and the USA (DORA), and is a registered Dental Specialist in India. He successfully challenged the Dentistry license exams conducted by NDEB Canada, obtaining his practicing license in 2016, and earned his DMD from the University of British Columbia through the International Dentist Degree Completion Program (IDDCP). His academic credentials also include a BDS and an MDS in Conservative Dentistry from India.

Currently, Dr. Bahri practices in the Lower Mainland area, including a dental office in Surrey, BC, where he works alongside his dentist wife. His practice is notable for its commitment to education, regularly accepting students from various dental courses for their internship requirements, including dental assistants, dental receptionists, and dental hygienists. Fluent in six South Asian languages—English, Hindi, Urdu, Punjabi, Bangla, and Arabic—Dr. Bahri's multilingual capabilities enhance his ability to serve a diverse patient base. His comprehensive clinical expertise, combined with his dedication to education and community service, make him a valuable asset to the advisory board.

### **Vikas Misra : Specialized in Computer Security and Forensic Administration (CSFA)**

Vikas Misra is a highly specialized professional in Computer Security and Forensic Administration (CSFA) with over a decade of experience in managing enterprise information security. As an IT security expert, Vikas has showcased his leadership in the design, development, and operation of secure IT infrastructure and applications, ensuring the robustness and resilience of organizational systems. His role involves the successful management of IT security operations, where he drives continuous improvement initiatives to enhance the overall security posture. Vikas is responsible for creating and maintaining comprehensive enterprise security documents, including

policies, procedures, and knowledge articles, which serve as the backbone of his organization's security framework.

In addition to his strategic responsibilities, Vikas leads thorough investigations into information security incidents, providing expert recommendations for corrective actions to effectively mitigate risks. He conducts IT security audits, penetration tests, and vulnerability assessments to proactively identify and address potential security threats. His key contributions include the design and development of information security solutions that align with regulatory compliance and industry standards. Vikas is well-versed in various IT security standards and frameworks such as PCI, COBIT, ISO27000, NIST, and SANS, ensuring that his organization adheres to the highest security practices. His extensive expertise and proactive approach to security make him an invaluable asset to the advisory board.

### **Kevin Fraser: Specialized in Computer Security and Forensic Administration (CSFA)**

Kevin Fraser is a highly adaptable professional with a distinguished career in computer security and forensic administration. With over 10 years of experience spanning industry and academia, Kevin has honed his expertise in Project Management, Cybersecurity, Web Development, Data Analytics, Network Administration, and Business Strategy. As the Director of Information Technology for the American Society for Quality's (ASQ) Vancouver Chapter, he has managed e-commerce systems and platforms, developed IT risk management plans, and mentored practicum students in hybrid technology and cybersecurity tools. His leadership in these areas has ensured the smooth operation of ASQ's conferences and contributed to the organization's overall IT security framework.

In addition to his role at ASQ, Kevin serves as the Director of the Management Information Systems program at Acsenda School of Management, where he oversees curriculum development and program implementation. He has developed and implemented detailed program curriculums that have been approved by the Degree Quality Assessment Board (DQAB). Kevin's innovative approach includes fostering student-centered learning environments and integrating advanced technologies such as ArcGIS for spatial analysis and business intelligence tools like Power BI and Tableau. His commitment to education and his extensive professional certifications, including Project Management Professional (PMP) and Fortinet Network Security Expert (NSE), underscore his dedication to advancing the field of computer security and forensic administration.

### **Louis F. Fourie (Core Courses)**

Louis F. Fourie is a distinguished professional specializing in Core and Finance Courses, holding esteemed designations such as CPA, CGA, MBA, and MA. With a rich and diverse background as a retired Financial, Accounting, and IT executive, Louis has significantly contributed to his field through various leadership roles, including Chairman of the CPA Technology Forum and President of the Society of Automotive Historians. His expertise is further highlighted by his authorship of an award-winning three-volume history on General Motors' global operations, celebrated for its unparalleled depth and comprehensive coverage. Louis's extensive knowledge and experience make him an invaluable asset to the advisory board.

### **Dr. Ajay Garg (Core Courses) – Advisory Board Secretary**

Ajay K. Garg is a distinguished academician with a rich blend of academic and industry experience spanning over 23 years in academia and 14 years in various sectors of industry. Currently serving as the Associate Professor and Associate Director at the School of Public and Global Affairs,

Vancouver campus, he also holds the pivotal role of Program Director for the MAS Program. Prior to his current tenure, he held senior professorial positions at esteemed institutions like Teerthanker Mahaveer University (TMU), India, where he significantly contributed to the School of Business Studies. As an accredited management professor recognized by the All-India Management Association, his expertise lies in the domains of operations, international business, and quality management. His extensive international exposure, having undertaken academic and industrial assignments in over 30 countries, further enriches his insights into global business dynamics.

Professor Garg's scholarly contributions are notable, marked by the publication of four books and about 40 research articles in reputable international journals. His publications cover a spectrum of subjects ranging from production and operations management to quality management in niche sectors like handicrafts. Additionally, his involvement in advisory committees and boards reflects his commitment to contributing beyond academia, including his participation in committees established by the Ministry of Science and Technology, Government of India, and advisory roles in ISO certification processes. With proficiency in English, Hindi, Punjabi, and a working knowledge of French, Professor Garg exemplifies a multi-faceted academician with a global outlook and a penchant for fostering excellence in education, research, and industry practice.